

NOVELL. CERTIFIED NETWARE. ENGINEER



This certifies that

Thomas Weis

has successfully completed the requirements to become a Certified NetWare Engineer on 01/31/95

Date

A handwritten signature in black ink, appearing to be "R. J. ...", written over a horizontal line.

President

A handwritten signature in black ink, appearing to be "Jan ...", written over a horizontal line.

Vice President of Service and Support

A handwritten signature in black ink, appearing to be "Carol ...", written over a horizontal line.

Vice President, Education

A handwritten signature in black ink, appearing to be "Scott ...", written over a horizontal line.

Program Manager

NOVELL.

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